L'ORÉAL

SDGs

L'Oréal contributes to 16 of the 17 Sustainable Development Goals defined by the United Nations in 2015. The Group is able to do this thanks to its sustainability programme, its strong ethical commitment, its policy to promote diversity, and its charitable actions with the support of the L'Oréal Foundation and by its brands, among other resources.

1 NO POVERTY
2 ZERO HUNGER
3 GOOD HEALTH AND WELL-BEING
4 QUALITY EDUCATION
5 GENDER EQUALITY
6 CLEAN WATER AND SANITATION
7 AFFORDABLE AND CLEAN ENERGY
8 DECENT WORK AND ECONOMIC GROWTH
9 INDUSTRY, INNOVATION AND INFRASTRUCTURE
10 REDUCED INEQUALITIES
11 SUSTAINABLE CITIES AND COMMUNITIES
12 RESPONSIBLE CONSOMPTION AND PRODUCTION
13 CLIMAT ACTION
14 LIFE BELOW WATER
15 LIFE ON LAND
16 PEACE, JUSTICE AND STRONG INSTITUTIONS
17 PARTNERSHIPS FOR THE GOALS

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
L'ORÉAL FOR THE FUTURE																		
TRANSFORMING OUR ACTIVITIES	Fighting climate change							•	•	•		•	•	•				•
	Managing water sustainably						•			•			•		•	•		•
	Respecting biodiversity									•		•	•		•	•		
	Preserving natural resources									•		•	•		•	•		
EMPOWERING OUR BUSINESS ECOSYSTEM IN OUR TRANSFORMATION	Building a more inclusive society	•	•	•	•	•	•		•		•	•			•	•	•	•
	Involving our consumers in our sustainable transformation						•	•					•	•	•	•		
CONTRIBUTING TO SOLVING THE CHALLENGES OF THE WORLD	Supporting women in extremely vulnerable situations	•			•	•			•		•						•	•
	Contributing to the regeneration of nature													•	•	•		•
	Accelerating the development of the circular economy									•		•	•		•			•
PHILANTHROPY																		
FOR WOMEN IN SCIENCES					•	•					•						•	•
BEAUTY FOR A BETTER LIFE		•		•	•	•			•		•						•	•
WOMEN AND CLIMATE					•	•				•	•	•	•	•		•		•
PROMOTING DIVERSITY, EQUITY AND INCLUSION																		
PROMOTING GENDER EQUITY & LBTQIA+	• Group-wide HR policy on domestic violence • EDGE or GEEIS certifications for gender equality • Group-wide analysis of the differences i n remuneration between women and men (using the EDGE Pay Gap Tool) • Signatory to the Women's Empowerment Principles and member of the Open for Business Coalition • Signatory to the UN Free & Equal Global LGBTI Business Standards • Member of the One in Three Women network			•		•					•						•	•
INCLUSION OF PEOPLE WITH DISABILITIES	• Member of the ILO Global Business and Disability Network • Member of The Valuable 500 initiative • Member of the Disability Hub Europe initiative • Digital accessibility for all platforms (Internal/External)			•							•						•	•
SOCIO-ECONOMIC AND MULTICULTURAL ORIGINS	• Member of *Equal@work* via the European Network against Racism (ENAR) • Member of the Tent Partnership for Refugees network • Member of the Refugees Are Talents coalition • Use of artificial intelligence solutions in the recruitment process					•			•		•							•
AGE AND INTERGENERATIONAL INCLUSION	• Promoting dialogue and cooperation between employees from different generations (e.g. reverse mentoring, transition to retirement, career development, representation etc.).			•		•			•		•						•	
OUR ETHICAL PRINCIPLES																		
TO OUR SUPPLIERS	Buy and Care, Mutual Ethical Commitment Letter			•							•						•	
TO OUR EMPLOYEES	*Share & Care*			•		•					•						•	
TO SOCIETY	Citizen Day, Human Rights Policy, Corruption Prevention Policy	•		•	•	•					•						•	
TO OUR CONSUMERS	Product safety, responsible advertising			•													•	